Business Terms & Phrases for Surveyors, Engineers & Facilities Managers The Hong Kong

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Business Terms & Phrases for Surveyors, Engineers & Facilities Managers in Hong Kong

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Foreword

Clear communication enhances business efficiency and helps to reduce disputes. Sr Benny K B Kwok has helped the development of Hong Kong as a global city through his publication of Business Terms & Phrases for Surveyors, Engineers & Facilities Managers in Hong Kong. I would like to congratulate him for this important contribution made to the surveying profession.

Business Terms & Phrases for Surveyors, Engineers & Facilities Managers in Hong Kong covers more than 1,000 frequently seen terms or phrases in the context of businesses in Hong Kong. It has the beauty of a dictionary whilst it is handy.

Sr Kwok has wide range of expertise with exposure across many business sectors in the international arena. He is a surveyor and a forensic accountant and he acts as expert witness at the High Court and the District Court in Hong Kong. He is well aware of the importance of clear explanations of jargons and technicalities for both professionals and laypersons.

I would recommend this book to our fellow surveyors, and other executives and professionals. You will find this book informative, easy to read and practical.

Sr Lau Chun Kong President The Hong Kong Institute of Surveyors

Preface

Some fifteen years after my first book, I have written this new title offering a convenient and standalone coverage of terms and phrases frequently seen in businesses. All entries have been carefully selected reflecting the popularity of their usage in Hong Kong.

As sponsored by The Hong Kong Institute of Surveyors, this title is catered for surveyors and professionals alike, particularly those who are at the start of their business careers. Indeed, this book goes well with university students and trainees in their professional studies taking them beyond theory to practicality.

Throughout this book, information is organized by entries following their alphabetical order. Where some entries have more than one possible meaning, alternatives are stated. I have used "he", "him" or "his" as a pronoun embracing both genders for the sole purpose of setting a simple and practical convention, and nothing else. Similarly, "organization" is used as a neutral term covering an unincorporated business, a commercial corporation, a government bureau, a quasi-government entity or a non-profit-making association when such distinction is not necessary.

Cross-references are marked in italic and bold drawing the attention of readers to another terms or phrases with a similar or related meaning in other parts of this book. Readers can seek further information therefrom.

possible. However, if I have fallen short, or any readers would like to suggest new entries or elaborate existing ones, please contact me through my publisher KNOWLEDGE CONSERVATION.

As ever, I have tried my best to make this book as fruitful as

Sr Benny K B Kwok July/August 2016

Acknowledgements

A number of institutions and individuals have made the completion of this book possible. I would like to thank my friends, colleagues, students and clients during the writing of this book.

My sincere thanks go to The Hong Kong Institute of Surveyors for the support and confidence in me to complete this exciting and meaningful project. The success of this book will serve as a token of my gratitude.

Last but not least my thanks go to you, the readers. I hope you find this book helpful and a good reference to the business world. Please keep it close at hand to guide you through the complex business world.

Sr Benny K B Kwok July/August 2016

About the Author

Benny K B Kwok is a renowned forensic accountant and expert witness in litigation support, dispute analysis and fraud investigation. He is the author of three other authoritative titles, published and in print worldwide, as follows:

 Forensic Accountancy (1st and 2nd Editions), ISBN 978-962-8972-76-0, LexisNexis 2002 and 2008;

• Financial Analysis in Hong Kong (1st and 2nd Editions), ISBN 978-962-996-574-7, The Chinese University Press 2008 and 2013; and

 Accounting Irregularities in Financial Statements, ISBN 978-0-566-08621-2, Gower Publishing UK 2005.

Mr Kwok is professionally qualified with the Hong Kong Institute of Surveyors and the Chartered Institute of Journalists, and is a Chartered Accountant, a Certified Public Accountant, a Certified Tox Adviser, a Chartered Surveyor and a Chartered Construction Manager. Before establishing his independent practice 15 years ago, Mr Kwok worked in a British bank, the British Government and the Big-Four accounting firms.

Upon invitations by the Institute of Chartered Accountants in England and Wales, Mr Kwok wrote an article of Forensic Accountancy in Hong Kong in 2003 and an update version of Forensic Accountancy in Hong Kong: trends in a decade in 2014 for its technical journals.

Over the years, Mr Kwok has attended arbitration hearings, disciplinary proceedings as well as trials at the District Court and the High Court in Hong Kong, on civil and criminal cases, as an expert witness to give evidence in respect of accounting, commercial and financial matters. Mr Kwok also served, under the respective orders of the District Court or the High Court, as the single joint expert in several civil proceedings.

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ABC, or Activity-based costing

A costing technique by which all **costs** in an organization are assigned to its designated activities

ABC reflects the resources associated with various activities and the costs of consuming each activity in producing products and rendering services. An organization may measure the costs as a one-off exercise, for the purpose of assigning the costs based on the way of how they are consumed by certain activities.

Attending an onsite maintenance check, conducting a desktop research on overseas properties, and distributing monthly *invoices* or notices by hand (against sending them by *email*) are all examples of those activities.

Above-the-line

- 1. (In accounting) Items of income or **expenditure** shown above the row of **net profit** in an organization's **income statement**
- (In advertising) Advertisements placed by an advertising agent on behalf of its client, such as advertising space and broadcast time through commissionable media including those in radio, press, posters, cinema and television on which a

commission is charged Also refer to below-the-line

Absenteeism

Absence from work without any legitimate reason hitting a organization's productivity

It may be measured by the frequency and time lost, and may reflect the morale and job satisfaction among an organization's employees. Other counterproductive factors include harassment bullying, sabotage and cyber loafing.

Absorption costing

One of cost apportionment methods under which an organization's fixed costs and variable costs are both regarded as part of the production

It is simple and straightforward, and arbitrarily apportions all 3. (in banking) An arrangement with a bank allowing the accountcosts to units through an absorption rate by two main steps:

- calculating an absorption rate; and
- applying the absorption rate to units.

There are many bases to calculate the absorption rate, such as: Account payable

- units of output:
- direct labour hours; or
- machine hours.

Therefore, each unit of output is charged with fixed costs and variable costs. As the fixed costs are treated as part of the actual production costs, inventories carry total production costs within the statement of financial position until the inventories are sold, rather than charged to the income statement in the period in which the costs of the inventories are incurred. When the inventories are sold subsequently, these costs are matched with the sales revenue of that period and charged to the income statement.

Also refer to marginal costing.

ACCA, or Association of Chartered Certified Accountants

A professional body of accountants originated from the UK Also refer to HKICPA and ICAEW.

Account

1. (In accounting) A way of categorizing similar transactions and gathering all relevant events and transactions of an organization for the purpose of reporting them in financial statements

As part of an organization's accounting records, accounts may be kept in hard copy or electronic format comprising two sides of double-entry known as debit and credit.

2. (In commerce) Statement of indebtedness from one party to another

A surveyor may render an account to his client in respect of the professional fee for and and property advice. Similarly, a solicitor may render an account to a property seller (i.e. his client) showing how much the solicitor owes the client, as represented by the sale proceeds less the solicitor's conveyancing fee and the mortgage repayment made to the bank on behalf of his client.

holder to pay in and take out money

Also refer to ledger and general ledger.

Refer to trade payable

Account receivable

Refer to trade receivable

Accountant

A person with the relevant skill, knowledge and experience in accounting

In Hong Kong, the term "accountant" has no official definition. "Professional accountant" refers to those registered under the Professional Accountants Ordinance (Chapter 50) through the HKICPA. Also, only members of the HKICPA can describe themselves certified public accountants in Hong Kong.

Accounting cycle

A circular flow of steps and procedures leading to the preparation

A

and issue of an organization's financial statements

The main steps are:

- recording transactions in journals and vouchers for posting;
- posting entries into general ledgers;
- closing general ledgers;
- extracting closing balances from general ledgers into trial balance;
- putting through late adjustments;
- preparing financial statements from trial balance (after late adjustments) for approval;
- arranging financial statements for audit; and
- reviewing results against previous budgets and preparing new budgets.

Accounting equation

A mathematical expression of assets less liabilities resulting in equity

It describes the relationship between assets, liabilities and equity and forms the foundation of double-entry. It may be interpreted as an organization's assets being funded by liabilities (i.e. external and internal debts) and/or equity (i.e. owners capital plus undistributed profits).

Accounting irregularities

Intentional *misstatements* or omissions of amounts and/or disclosures in *financial statements*

In addition to *misstatements* and omissions, an ambiguous disclosure subject to different interpretations can be deceptive as the interpreter is not able to understand the actual meaning and the consequences of those described events and transactions.

A comprehensive study of *accounting irregularities* can be found in "Accounting Irregularities in Financial Statements" written by Benny K B Kwok and published by Gower Publishing in the UK in 2005.

Accounting period/year

The period/year for which an organization prepares and issues its financial statements

While *financial statements* are generally presented annually, organizations can fix their own dates to end their *accounting period*. For *companies* listed in the *HKEX*, *interim financial statements* are required.

Also refer to fiscal year.

Accounting policies

The specific principles, bases, conventions, rules and practices applied by an organization in preparing and presenting *financial statements* in accordance with the *HKFRS* or other accounting framework

An example of the accounting policies would be about the method of depreciation selected by an organization to write off tipe costs of non-current assets.

Accounting principles, or Accounting concepts

Principles, concepts, bases, conventions and underlying assumptions on which an organization's **accounting records** and **financial statements** are prepared

In Hong Kong, other than some established conventions, accounting principles are mainly sourced from the *HKFRS*. They generally include but are not limited to the following concepts:

- going-concern;
- matching;
- prudence;
- consistency;
- materiality; and
- offsetting.

Also refer to GAAP.

Accounting ratio

The proportional relationship between two or more items from an organization's *accounts* or *financial statements*, expressed in

Α

terms of numbers or percentages

By focusing on certain key aspects of an organization financials (such as *profitability*, solvency, efficiency and stability accounting ratios can reveal the meaning and significance from figures which are not readily apparent from *financial statements*

Accounting records

Invoices, receipts, orders, vouchers, journals, delivery notes, bank statements, accounts, ledgers and any other records supporting the transactions and financial positions of an organization

In Hong Kong, section 373 of the Companies Ordinance (Chapter 622) requires a *company* to keep *accounting records* which must be sufficient:

- to show and explain the company's transactions;
- to disclose with reasonable accuracy, at any time, the company's financial position and financial performance, and
- to enable the **directors** to ensure that the **financial statements** comply with the Companies Ordinance.

In particular, under section 373 of the Companies Ordinance (Chapter 622), the *accounting records* must contain:

- daily entries of all sums of money received and expended by the *company*, and the matters in respect of which the receipt and *expenditure* takes place; and
- a record of the company's assets and liabilities.

A **director** of a **company** who fails to take all reasonable steps to secure such compliance commits an offence and is liable to a fine (and to imprisonment if such non-compliance is found to have committed wilfully).

Section 374 of the Companies Ordinance (Chapter 622) requires that a *company*'s *accounting records*:

- must be kept at its registered office or any other place that the directors think fit; and
- must be open to inspection by the directors at all times without charge.

If a company's accounting records are kept at a place outside

Hong Kong, the *accounts* and returns with respect to the business dealt with in those records:

- must be sent to, and kept at, a place in Hong Kong; and
- must be open to inspection by the **directors** at all times without **charge**.

Accounting system, or Accounting information system

A coherent set of components (manual or computerized) in gathering, recording, classifying, grouping, summarizing and presenting accounting data in *accounts*, *financial statements* or other formats for an organization's *management* and the purpose of decision-making

Accrual concept

Recognizing *revenue* when earned and *expenses* when incurred recordless of when the cash is received or disbursed

requires the *matching* of *revenue* with corresponding expenses and reflects the related *assets* and *liabilities*.

Accrued expenditure

An item of **expenditure** which has already been incurred by an organization during an **accounting period** but has not yet settled at that **accounting period** end

The amount under accrual generally represents an estimate without the support of a valid *invoice* at the closing of *accounts* when the estimate is made. Examples may include electricity *charges* and *audit* fee at the end of *accounting period*. *Expenditure* with the support of valid *invoices* at the closing of *accounts* is generally classified as *account payables*.

Accumulated amortization, or Accumulated depreciation Cumulative totals of the amounts of *amortization* or *depreciation* already charged:

- to an organization's income statement as an expenditure;
 and
- against assets in the statement of financial position

Α

Also refer to amortization or depreciation.

Acid-test ratio
Refer to quick ratio

Acquisition cost

The actual purchase price plus other **costs** in acquisition such as commissions, taxes and delivery **charges**

Activity-based management

An organization's system of management based on ABC

It emphasizes on activities which consume resources so as to control activities and the associated **costs** at their source, and no longer merely focuses on product, service, customer or sales channel.

In order to successfully implement this system, an organization generally requires:

- the *top management* commitment to reduce *costs*;
- a push by outside pressure;
- an understanding of the nature and components of costs;
- an acknowledgment of it as a continuous improvement rather than a one-off single answer; and
- the ability to **benchmark** the **costs** with relevant statistics.

Ad blocker

A software to remove various forms of advertisements from webpages so that the loading of webpages can be quicker and easier

Animations, photos, audio sounds, text passages, pop-up windows and video footages may appear when browsing through webpages. *Ad blocker* helps to reduce the time wasted in the loading and deleting those unwanted advertisements.

Adjudication

Assessing opposing arguments and disagreeing evidence, and rendering a decision in courts or similar forums in Hong Kong

It is an alternative dispute **resolution** of settling disputes, particularly in the construction field.

Also refer to arbitration and mediation.

Adverse opinion, or Adverse audit opinion

One of the three types of *modified audit opinion* on an organization's *financial statements* given by its statutory *auditor*

Under the HKSA, an adverse opinion is given when the auditor concludes that misstatements are both material and pervasive to the financial statements.

In essence, if the basis of accounting and/or the extent of errors or omissions are found to be unacceptable and distort a significant or fundamental part of an organization's *financial statements*, an *auditor* may express a not *true and fair view*. However, under usual circumstances, the *auditor* may discuss the findings with the organization's *management* in order to determine whether it is possible to rectify the problem before giving an *adverse audit opinion*.

Two other types of **modified audit opinion** are **qualified opinion** and **disclaimer opinion**.

Advertising agent

An agent or organization charging a *commission* or flat fee on a client to design, create and arrange advertisements and other promotions such as magazine advertisements, television broadcasts, direct mails and trade exhibitions

Also refer to above-the-line and below-the-line.

Advertorial

An advertisement designed and created to appear very similar to an editorial such that some readers may misinterpret that endorsements have been given by the editor and publisher on those described products and services

Advice note

A document to a customer acknowledging his order and notifying

C

Organizations may find some customer relationships unprofitable and may be better off without these customers. At the other end the organizations may identify its most profitable customers and to take steps to ensure the continuation of these most profitable relationships. However, abandoning customers is a sensitive practice, and a business should always consider the *public relations* consequences of such actions.

Custodian

A person who is entrusted with the guarding and keeping of some properties or records on behalf of their **owners**

Cyber loafing

The use of the organization's *internet* access by its employees for personal purposes during work hours

Some employees surf the web for gossip and entertainment, write personal *emails*, and chat and shop *online* during work hours. It hits productivity.

Other counterproductive factors include absenteeism, harassment, bullying and sabotage.

Cyberspace

Sites, data and services on the internet

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Data migration

A process transferring electronic data between systems, locations or storage types from one to another

Due to the increasing importance of electronic data to business, most organizations designate more resources to the process to ensure the accuracy and completeness of the data during the transfer, and the smooth running after the transfer.

Data mining

A process of identifying and extracting the relevant data and knowledge from a vast amount of data within a reasonable timeframe

Quantitative techniques such as algorithms and statistics are usually adopted to study data behaviours and identify any trends or patterns.

DBA, or Doctor in Business Administration

A doctorate degree as the highest academic achievement in the studies (and research to a certain extent) of business theories and practices

It differs slightly from PhD (i.e. Doctor of Philosophy) which focuses more on research and development of new knowledge while **DBA** puts more weights on practical applications.

Also refer to MBA.

D-commerce, or Digital commerce

A type of e-commerce delivering and selling digital products online Examples of digital products include news, survey findings technical digests or any form of electronic contents. The invoicing

payment collections and customer enquiries are also handled

online.

De facto

In reality or as a matter of fact

De facto control refers to the actual control regardless of the legal ownership over a company.

Dealer

A trader who carries on a business of dealing in securities on his own account as a principal rather than as an agent

Debenture

A loan agreement which promises to pay a fixed rate of interest over a period of time

Debit

An accounting entry giving the effects of:

- an increase in assets;
- a decrease in liabilities;
- a decrease in income; and/or
- an increase in expenditure

Debit and **credit** represent the two opposing sides in each of the accounts in the general ledgers of an organization.

Debit note

Refer to invoice

Debtor

Refer to trade receivable

Decentralization

A transfer of duties, powers and authorities from the head office to regional offices, or from top management to more junior staff

It seeks to motivate junior staff and to improve the quality and acceptability of decisions.

necision tree

A diagram with arrows or pointers illustrating alternative actions and expected results under each alternative for the purpose of supporting decision makers

Fach alternative (i.e. decision) is drawn as a separate branch of the tree showing the route and steps reaching the ultimate point (i.e. expected result).

Deductible amount

Refer to excess

Deductible expenses

Outgoings and expenses which are incurred by the taxpayer during the basis period for the year of assessment in the production of chargeable profits under the IRO

Also refer to assessable profits.

Deed

A written document which, once executed, passes a title, interest. right or obligation to others

Deferred expense

A cost which has been parked as an asset for charging to the income statement at a later date, e.g. certain research and development expenditure

Deferred tax asset

An estimated **account** of **profits tax** recoverable by **company** in future periods following the belief that the tax consequences of transactions and other events should be accounted for in the same way as those transactions and other events themselves, under the **HKFRS**

It is derived from:

- deductible temporary differences;
- the carryforward of unused tax losses; and
- the carryforward of unused tax credits.

Deferred tax liability

An estimated amount of **profits tax payable** by a **company** in future periods following the belief that the tax consequences of transactions and other events should be accounted for in the same way as those transactions and other events themselves, under the **HKFRS**

It is mainly derived from taxable *temporary differences*.

Defined benefit plan

A retirement or **pension** plan which specifies the amount that a retiree is to receive possibly based on a percentage of that person's final salary (just before his retirement) multiplied by the years of service

The employer is obliged to contribute towards these amounts.

Defined contribution plan

A retirement or *pension* plan which specifies the amount that the employer is obliged to contribute a specific amount into a fund to be used for payments to retirees

The plan does not specify the amount that a retiree is to receive.

Deflation

A drop in prices, or a fall in the general pricing level in an economy It might be caused by many factors, such as excessive production (i.e. rising supplies) or government spending cut-backs (i.e. falling demands).
Also refer to inflation.

nefunct company

A *company* which does not carry on business or is not in operation and does not submit annual returns for two or more consecutive years

If the **Companies Registrar** has reasonable cause to believe a **company** as being defunct, it may be struck off from the register under the Companies Ordinance (Chapter 622).

Demand

The amount of a type of products or services that people or organizations buy (or want to buy)

Demerger

A split-up of an organization (or a group of organizations) in order to form two or more independent operations or organizations

Conglomerates may be demerged to improve their value by demonstrating smaller, but clearer, business to the financial market.

Deposit

Refer to payment on account

Depreciation

Charging the costs of a non-current asset to the income statement over the useful life of that asset

It seeks to allocate the **costs** to comply with the **matching** principle, and is not intended to be a valuation process. In other words, the amount allocated to expense in the **income statement** is not indicative of the economic value being consumed. Similarly, the amount not yet allocated is not an indication of its current **market value**.

Generally, there are two main *depreciation* polices for organizations to adopt. Straight-line method or policy *writes off* the *asset's* (i.e. *cost* less *residual value*) over the estimated

useful life at an annual rate which gives a constant charge over the asset's useful life. Reducing balance method or policy is to depreciate at a constant percentage applicable to the net balance of the asset's (cost less residual value after each of the previous vears' depreciation). Therefore, reducing balance method or policy results in decreasing amounts of charges over the useful

Deregistration

One of the ways to dissolve a company in Hong Kong

A defunct solvent company which meets the required conditions may be dissolved by applying for deregistration under section 750 of the Companies Ordinance (Chapter 622). Deregistration is a relatively simple, inexpensive and quick procedure for dissolving a defunct solvent company which:

- has not commenced or has ceased operation or business:
- has no outstanding liabilities and all the members agree to the deregistration;
- is not a party to any legal proceedings; and
- has no immovable property situate in Hong Kong.

Derivatives

Futures, options and other financial instruments of which the value is dependent upon the value of bonds, equities, currencies or commodities

Professional investors sometimes buy or seil derivatives to manage the risks associated with the underlying security (i.e. to hedge against unfavourable fluctuations in the value of that security), or to profit from periods of inactivity or decline (i.e. speculation).

Devaluation

Reduction in the value of one currency in relation to other currencies

Differentiation

Refer to product differentiation

Digital money, or Digital currency

An internet-based medium of exchange (such as bitcoin)

It may be used to buy physical products and services but could also be restricted to certain communities (e.g. for use inside an on-line game or social network). Digital currencies are largely decentralized such that there is no central point of control over money supply.

Also refer to virtual monev.

DIPN, or Departmental Interpretation and Practice Notes Issued by the IRD for the information of taxpayers and their tax representatives

They contain the IRD's interpretation and practices in relation to the laws as it stood at the date of publication. Taxpayers still have their right of objection against the assessment and their rights of appeal to the Commissioner of the IRD, the Board of Review or the Court are not affected by the application of DIPN.

Direct cost

A cost which can be traced to an object to which the costs are to he determined

An example of that object may be the maintenance department to which the wages of the maintenance workers are direct costs. However, when the object becomes the finished product, wages are regarded as indirect costs.

Direct costs are sometimes known as prime costs and include direct labour, direct materials and direct expenses.

Also refer to cost behaviour and indirect cost.

Direct labour

Costs associated with workers who are involved in production or servicina

Examples include painters, machine operators and assembly line operators. In servicing, it refers to those providing services directly to customers, such as customer service officers and, for professionals, fee-earners in a surveying or law firm.

articles of association and resolutions; and duty to keep proper books of account.

Disaster recovery plan
Refer to business continuity plan

Disclaimer opinion, or Disclaimer audit opinion

One of the three types of modified audit opinion on an organization's financial statements given by its statutory auditor

Under the HKSA, an auditor shall disclaim an opinion when he is unable to obtain sufficient appropriate audit evidence on which to base the opinion, and the auditor concludes that the possible effects on the financial statements of undetected misstatements, if any, could be both material and pervasive. The auditor shall disclaim an opinion when, in extremely rare circumstances involving multiple uncertainties, he concludes that, notwithstanding having extained sufficient appropriate audit evidence regarding each of the individual uncertainties, it is not possible to form an opinion on the financial statements due to the potential interaction of the uncertainties and their possible cumulative effect on the financial statements.

In essence, if the scope of **auditor**'s work is severely undermined or fails to give sufficient appropriate **audit evidence** to a significant or fundamental extent, the **auditor** may state the inability to form any opinion. However, under usual circumstances, the **auditor** may discuss the findings with the organization's **management** in order to determine whether it is possible to rectify the problem before giving a **disclaimer audit opinion**.

Also refer to qualified opinion and adverse opinion.

Discontinued operations

Operations of a division, *subsidiary* or segment of an organization which has been eliminated

Discount rate

Arate of return to convert future cash flows into present value, and

Direct materials

Raw materials which are traceable to a manufactured product such as plastic of a keyboard and cotton of a T-shirt

Director

A member on a company's board of directors

As a *company* is a separate legal entity, some individuals must be made responsible for its direction and accountable for its actions.

The **board** is appointed by the **company**'s shareholders and is collectively responsible for its operations. The basic authority, roles and responsibilities of the **board** are normally defined in the **articles of association**. In practice, the **board** delegates its authority and responsibility to **management** in order to effectively lead and run the **company**.

According to the **Companies Registry** in Hong Kong, some of the principle responsibilities are as follows:

- duty to act in good faith for the benefit of the company as a whole;
- duty to use powers for a proper purpose for the benefit of members as a whole;
- duty not to delegate powers except with proper authorization and duty to exercise independent judgment;
- duty to exercise care, skill and diligence;
- duty to avoid conflicts between personal interests and interests of the company;
- duty not to enter into transactions in which the directors have an interest except in compliance with the requirements of the law;
- duty not to gain advantage from use of position as a director;
- duty not to make unauthorized use of company's property or information;
- duty not to accept personal benefit from third parties conferred because of position as a director;
- duty to observe the company's memorandum and

Harassment

Disturbing and threatening behaviours in offensive nature It hits productivity, and other counterproductive factors include absenteeism, bullying, sabotage and cyber loafing.

Hedge fund

A fund which adopts aggressive *investment* objectives and strategies, such as *short selling*

It generally requires a minimum *investment* of which the amount is set at a relatively high level of millions of ochars restricting participation only to high-net worth and professional investors.

Hiring freeze

A situation under which an employer does not recruit any new staff for the foreseeable future

Possibly as a **cost**-saving measure, it occurs in **recession**, economic downturns or specific problems encountered by the employer (e.g. losses of major customers or operating licence for key products).

Historical cost

A measurement of value in accounting based on its original purchase **cost** when the item was first acquired by the organization Also refer to **replacement cost** and **realizable value**.

HKFRS, or Hong Kong Financial Reporting Standard Standards and interpretations of accounting issued and adopted by the *HKICPA* comprising:

- Hong Kong Financial Reporting Standards;
- Hong Kong Accounting Standards;
- HK(IFRIC) interpretations; and
- HK(SIC) Interpretations

Also refer to CAAP.

HKEX, or Hong Kong Exchanges and Clearing Limited Aglobal operator of exchanges and clearing houses based in Hong Kong

It operates the securities and **derivatives** markets and their related clearing houses, and regulates listed issuers and administers listing, trading and clearing rules.

Italso provides services (such as trading, clearing and settlement, deposit and nominee services and information services across multiple products and asset classes), primarily at the wholesale level, to participants and users of its Exchanges and Clearing Houses.

Some of HKEX's wholly-owned subsidiaries include:

- The Stock Exchange of Hong Kong Limited (which operates the stock exchange in Hong Kong);
- Hong Kong Futures Exchange Limited (which operates a futures and options exchange);
- Hong Kong Securities Clearing Company Limited (which operates a clearing house for securities); and
- The London Metal Exchange (which operates an exchange for the trading of base metals futures and options contracts).

HKICPA, or Hong Kong Institute of Certified Public Accountants

An institute established under the Professional Accountants Ordinance (Chapter 50) in 1973 to register and grant practising certificates to certified public accountants in Hong Kong

It works in the public interest and has responsibilities, including:

- assuring the quality of entry into the profession:
- promulgating financial reporting, auditing and ethical standards in Hong Kong; and
- regulating and promoting efficient accounting practices in Hong Kong to safeguard its leadership as an international financial centre.

In 2016, it has about 40,000 members (of which more than 5,000 have reached the fellow statuses and more than 4,000 have gained the practising certificates). Its members are entitled to the description of "certified public accountant" and to the designation of "CPA" or "FCPA". For a CPA or FCPA holding a practising certificate, CPA(Practising) or FCPA(Practising) may be adopted.

HKMA, or Hong Kong Monetary Authority

A statutory body established in 1993 by merging the Office of the Exchange Fund with the Office of the Commissioner of Banking

It is governed by the Exchange Fund Ordinance (Chapter 66) and the Banking Ordinance (Chapter 155), and reports to the Financial Secretary. Its main functions include:

- maintaining currency stability within the framework of the Linked Exchange Rate system;
- promoting the stability and integrity of the financial system:
- helping to maintain Hong Kong's status as an international financial centre: and
- managing the Exchange Fund.

It is one of the four financial regulators in Hong Kong charged with oversight of finance and investing. The other three regulators are:

Securities and Futures Commission:

- Office of the Commissioner of Insurance: and
- Mandatory Provident Fund Schemes Authority.

HKSA, or Hong Kong Standard on Auditing Standards issued by the HKICPA in respect of auditing, assurance engagements and other related work

Holding cost

A cost of storing inventories or other assets

It includes loss of interest on tied-up funds, risk of theft, insurance, storage rent, storage facilities, security devices and other necessary expenses. Some stored items may easily become obsolete or damaged by weather, or through handling.

Holding company

Reior to parent or parent company

Holdover application, or Holdover

An application by a taxpayer who anticipates a drop in his income or profits

Once successfully, the application allows holding over of provisional tax or payment of tax by instalments. The application must be in writing within a time limit to the IRD.

Horizontal analysis, or Trend analysis

An analysis of financial statements over several years

It focuses on the trend and pattern of individual items in financial statements or how those items relate throughout the years. It usually starts with a base year, and the amounts in subsequent years are expressed as a percentage of the base year amounts. which allows tracking the trend and pattern as percentages of the base year amounts.

Horizontal integration

Adding business activities by an organization to those existing operations along the same level of the value chain

It may be achieved by **organic growth** or **M&A** allowing different organizations at the same stage of production to share resources at that level.

However, as producers and operators in a given market are being combined, it would be scrutinized for any indications of anticompetition behaviours.

Hot money

Money which may flow between financial markets at very short notice in the attempt to capture higher returns and better *investment* potentials

Sometimes, *hot money* may refer to stolen and untraceable money.

HP, or Hire purchase

A **contract** between a buyer and a seller in which the buyer takes possession of an item and then pays for it in regular instalments

In general, the buyer does not become the **owner** of the item until the final payment has been made.

HR, or Human resources

Workers, supervisors, *management* and all people within an organization together with their efforts and brainpowers engaged by that organization to maintain its survival and to contribute towards its profits

HR management generally refers to the practice of managing an organization's employees and administrating their recruitment, pay, benefits and departure.

H-Share

A share of *companies* listed on the Hang Seng China Enterprises Index of the Hong Kong *Stock Exchange* and incorporated in mainland China

As many *companies* now list their shares both on the Hong Kong *Stock Exchange* and one of the mainland Chinese *stock exchanges*, price discrepancies between the *H-Share* and the

A-Share of the same company are common.
Also refer to A-Share, B-Share and red chip.

H

Joint products

Two or more products or outputs being generated simultaneously by a single process using common inputs

Joint products are not distinguishable and usually of similar value with undifferentiated joint costs until they reach the split-off point

Also refer to joint supply.

Joint stock company

Generally having the same meaning as a *limited company*In the USA, it can be registered without *limited liabilities*, and its stockholders are not separate from the business debts.

In the UK and Hong Kong, *joint stock companies* are referred to as unlimited *companies*.

Joint supply

A production process of supplying joint products

Joint venture, or JV

An entity established in order to accomplish a specific objective, such as the construction of infrastructure facilities for the sociaty

JV is a temporary arrangement between two cr. more organizations and has the advantage of reducing risks (particularly for new markets) and pooling resource for large projects.

Journals

The first record of events or transactions by an organization in chronological sequence for the purpose of supporting further processing in the *accounting system*

Junk bond

A high-yield and non-investment grade bond

It carries a Standard & Poor's rating of "BB" or lower, or a Moody's rating of "Ba" or below. The term "junk" refers to the higher default risk in comparison with **blue chip bonds**.

K

Key management personnel

Directors, officials, senior executives and their related personnel having authority and responsibility for planning, directing and controlling the activities of an organization, either directly or indirectly

Kickback

Illicit commissions paid to one party to order to induce that party's assistance in collusion

Kiting

Awhite-collar crime involving multiple bank **accounts** with **deposits** and transfers between **accounts** despite the funds never exist

It may be committed by deliberately issuing a cheque for an amount higher than the balance in one bank, then writing a cheque from another **account** in another bank also with insufficient funds, with the second cheque serving to cover the first **account**. It therefore seeks to falsely and temporarily inflate the balances in order to allow written cheques, which would otherwise bounce, to clear.

Knock-in option

An **option** which is activated only when a certain price is reached before its expiration

For example, one may buy such **option** with a knock-in price of \$100 and a **strike price** of \$120. If the price of the underlying **asset** does not reach \$100 during the **option**'s life, the **option** is disregarded as it never exists. Otherwise, it becomes a regular **option** with a **strike price** of \$120.

Know-how

Skill, knowledge and expertise developed and maintained by an organization over time in order to preserve its competitiveness and enhance its edge

Knowledge management

The system and process of developing, adding, sharing and managing knowledge and relevant information within an organization

KPI, or Key performance indicator

A measurement to define successful aspects in business performance in a quantifiable scale

Effective *KPI*s have clear objectives and are measurable (quantitatively and qualitatively) in order to form the basis for *variance* analysis.

KPO, or Knowledge process outsourcing

A type of outsourcing under which the knowledge and informationrelated activities are carried out by other organizations, e.g. market research for branded household consumables, animation creation for film production and research and development for pharmaceuticals and biotechnology

Those third party organizations may be service providers operating at a lower **cost** base (e.g. situating in loss prime location) or with superior expertise (e.g. having a large pool of temporary

workers conducting market questionnaires and creative artists designing animations.

Also refer to BPO.

KYC, or Know your clients

pue diligence on new clients before acceptance

A standard enquiry process in the *investment* industry that ensures *investment* advisors know detailed information about their clients' risk tolerance, *investment* knowledge and financial position.

K

- securing the site to prevent further losses occurring;
- recommending appropriate repairs;
- investigating suspicious claims; and
- liaising with other *underwriters* to negotiate the spread of

Loss assessor

The person appointed by the policyholder to assist in submitting a

His main roles include:

- meeting with the underwriter's representatives;
- preparing the claim:
- negotiate the best possible settlement of the claim; and
- dealing with difficult cases where a claim has initially been declined by the underwriter.

Also refer to loss adjustor.

Loss of profits, or Lost profits

The amount of profits lost by one party when a contract is breached by other parties or arising from an insurance or tort claim

It is about the losses of profits which would otherwice be generated by the deprived party without the breach, accident or

Lump sum contracts

A contract under which the contractor undertakes to carry out a defined amount of work in return for an agreed price

Once the work is done, the price is paid without requiring any breakdown of costs.

M&A, or Mergers and acquisitions

A general term to describe the different forms of combinations of two or more organizations into a single entity

A merger is a combination of two organizations to form a new organization, while an acquisition is the purchase of one organization by another in which no new organization is formed.

Maladministration

Inefficient, bad or improper administration

It usually applies to the government, bureaus or public sector's agencies in respect of:

- abuse of power;
- delay or inaction;
- disparity in treatment or unfairness;
- error, wrong advice or decision;
- failure to follow procedures;
- faulty procedures;
- ineffective control:
- lack of response;
- negligence or omissions;

- selective enforcement; and
- staff attitude.

Management

An individual or a team in *charge* of directing, supervising and controlling the work and resources of an organization

Management accountancy, or Management accounting
One of the main branches in accountancy designated for

management and decision-making purpose

It refers to the skills and techniques in collecting, processing, analysing and presenting financial and non-financial data in order to support various decisions that an organization's *management* is to make in respect of:

- planning;
- budgeting;
- strategy formulation;
- costing analysis;
- pricing of products and projects;
- investment in fixed assets and projects;
- corporate governance;
- monitoring and control; and
- performance measurement.

Also refer to financial accountancy.

Management by exception

A way to manage an organization by focusing on significant deviations from the norm only

The aim of such practice is to put the attention and emphasis on the unplanned or unexpected issues.

Management by objective

A way to manage an organization by setting explicit goals or objectives

The aim of such practice is for managers and employees to have clear understanding of their roles and responsibilities. Accordingly, by accomplishing individuals' goals and fulfilling responsibilities, the organization's overall objective can be achieved.

Management by walking around, or Management by wandering around

An informal way to manage an organization by observing through unplanned visits to workers and their work areas

Such practice aims to keep managers staying in touch with frontline staff and to enhance their morale by periodic visits.

Management charge

The of total costs in managing some facilities which includes operating the facilities and servicing the users (e.g. billing and customers enquiries)

It is generally funded by contributions or reimbursements from users or owners of those facilities, and may be recorded and collected by the facilities manager through monthly billing.

Management fee, or Manager remuneration

The **cost** to an **owner** of having an **asset** or some facilities professionally managed

In essence, it refers to the remuneration to a manager (or an organization taking **charge** of such duties) for managing the **assets** and facilities.

It may include the supervising of the onsite team and *contractors* as well as the general accounting and administration. It does not usually include toll or rent collection and specialist building services which are outside the scope of routine *management* duties.

Manufacturing overheads

The **costs** of **indirect labour**, indirect materials and other indirect expenses associated with the ongoing operation of a factory and manufacturing facilities

Mareva injunction

An interim relief granted by the court prohibiting disposal or transfer

of assets, such as freezing a bank account

Anyone who does not comply with the injunction may be found guilty of contempt of court.

Margin account

A **brokerage account** in which investors borrow extra funds to purchase securities

The borrowed funds are collateralized by securities and cash, If the value of the securities falls below a threshold, the investor will be required to increase the collateral by depositing more cash or assets. Through margin trading, an investor's profit or loss is amplified because of the leverage effect on the margin.

Margin call

A **demand** on an investor to **deposit** extra cash or securities so that his **margin account** is brought up above the threshold

Margin of error

A range of possible errors in a forecast or calculation which is tolerable from the users' perspective

Margin of safety

- (In accounting) The difference between the break-even point and the forecast position
- 2. (In finance) The difference between the *intrinsic value* and the *market value*

Margin trading

Buying securities on *credit*

An investor places a margin (usually a cash *deposit*) with the financial institution and can purchase securities at a multiple times of the margin. The financial institution *charges* interest on the borrowed funds and keeps the portfolio of securities as collateral.

Marginal analysis

Evaluation of incremental costs and benefits associated with an

activity or project

It is used unconsciously in decisions every day, and as a formal decision-making tool to maximize profits (i.e. minimizing incremental costs and/or maximizing incremental benefits). Marginal analysis seeks to assess how the system or overall result is affected by a marginal adjustment to its variables, one change at a time.

Marginal costing

One of cost apportionment methods under which only variable costs are regarded as part of the production

It evaluates *profitability* in terms of contributions (i.e. *revenue* less *variable costs*), and may be perceived as the additional *cost* of producing one such unit.

Fixed costs are treated as costs of the period and charged to the period in which they are incurred against the amount of contribution. Inventories carry variable costs of production colly. Therefore, marginal costing is not suitable for inventory valuation, according to the HKFRS, because of the lack of fixed cost element.

Some specific features of the *marginal costing* technique are:

- its recognition of cost behaviour, providing better support for sales pricing and decision-making;
- better control reports based on contribution varying with the sales level; and
- fixed costs being addressed within the period that give rise to them

Also refer to absorption costing.

Market development

A marketing technique to expand an organization's market by selling:

- new products or services to existing customers;
- existing products or services to new customers; and
- new products or services to new customers

It involves finding out what *market segment* the organization currently serves and then seeks to increase an organization's

market size with a view of widening its customers' base and capturing competitors' customers and entering into a previously

The risk of losses to investors due to the overall market performance By its nature, it cannot be eliminated through diversification when buying and selling in the market.

Market segment, or Market segmentation

Dividing a market into groups based on the differences in variables. such as customers' profiles, geographical locations of markets and functionality of products

By identifying and defining target customers, the effectiveness of marketing efforts can be increased.

Market share

The proportion of total sales in a market attributable to a particular organization over a specified time period

In indicates the size of an organization relative to its competitors or overall market, and is calculated by dividing the organization's sales over the period by the total sales of the industry over the same period.

Market-to-book ratio

The current value of an organization as prevailed in the market (i.e. market capitalization) as a percentage of its reported amount of net assets in financial statements (i.e. book value or carrying amount)

Market value

The estimated amount for which an asset should exchange on the valuation date between a willing buyer and a willing seller in an arm's length transaction, after proper marketing and where the parties had each acted knowledgeably, prudently and without compulsion, according to the International Valuation Standards

The above definition are elaborated as follows:

"the estimated amount" refers to a price expressed in terms of money payable for the asset in an arm's length transaction by specifically excluding special terms or

Market equilibrium

untapped market segment.

A balanced position at which the price and quantity of demand matches with those of supply

Accordingly, it represents the price and quantity of a product or service at which the demand by customers matches with the supply by producers.

Market forces

The two opposing forces of demand and supply and how they interact in a market in determining the price and quantity of the underlying products or services

Due to the lack of physical visibility, the market forces are sometimes referred to as the "invisible hands".

Market maker

An individual or organization which provides a market for the exchange of a product

Usually, it refers to a financial institution which quotes both the buy (bid) and sell (offer) price for a security held in inventory, seeking to profit on the bid-offer spread. Once an order is received, the market maker should immediately sell from its inventory and/or seek an offsetting order.

Market penetration

Marketing and promotions which seek to infiltrate more deeply into an existing customer base, e.g. adding more business locations to increase access to more customers in the existing market

It measures the velocity of sales growth or the adoption of a product or service compared to the total theoretical market for that product or service.

- "an asset should exchange" refers to the fact that the value of an asset is an estimated amount rather than a predetermined amount or actual sale price.
- "on the valuation date" requires that the value is timespecific as of a given date.
- "a willing buyer" refers to one who is motivated, but not compelled to buy.
- "a willing seller" is neither an over eager nor a forced seller prepared to sell at any price, nor one prepared to hold out for a price not considered reasonable in the current market.
- "in an arm's length transaction" is one between parties who do not have a particular or special relationship, that may make the price level uncharacteristic of the market or inflated because of an element of special value.
- "after proper marketing" means that the asset would be exposed to the market in the most appropriate manner to effect its disposal at the best price reasonably obtainable in accordance with the above definition.
- "where the parties had each acted knowledgeably, prudently" presumes that both parties are reasonably informed about the **asset**, its actual and potential uses and the state of the market as of the valuation date.
- "and without compulsion" establishes that each party is motivated to undertake the transaction, but neither is forced or unduly coerced to complete it.

Marketing mix

A set of theories, tools and practices to promote a product or service in the market

It is often conceptualized in four categories, known as "4Ps", as follows:

- Product: The product should exceed a minimum level of quality and performance.
- Price: The pricing should be set taking into account of customers' perceived value.

- Place: The product should be distributed at the right place.
- Promotion: Appropriate communication should be made to convey a consistent message to customers.

Additional "Ps" are sometimes introduced, such as:

- People;
- Process;
- Packaging;
- Positioning; and
- Physical environment.

Mark-up

The excess of selling price (or total sales revenue) above unit cost (or total costs)

It may be expressed in an absolute amount or a percentage of **cost** representing the extra amount on top of **cost** in reaching the selling price.

Mark to market

Valuing an asset with reference to its current price and other data in the market

Mass media

Television, press, radio and other communication channels which transmit the message to large segments of the *population* at the same time

Matching

An accounting concept to recognize costs or expenses in an organization's profit or loss based on the association between the specific items of income and the costs incurred in earning those income

According to the **HKFRS**, **matching** refers to the process of **matching costs** with income, e.g. sales are supported by **costs** of sales and are linked to sales **commission** expenses. However, its application does not override the recognition of items in the **statement of financial position** which do not meet the definition